

158th Executive Board

Individual Statement:

Agenda Item 13: Report of the Expert Advisory Group on the WHO Global Code of Practice on the International Recruitment of Health Personnel

We welcome the insight into global dynamics on the international recruitment of health personnel and support the recommendations for strengthening the code.

However, we express concern that efforts to address workforce shortages, inequities, and migration challenges remain fragmented, with limited accountability mechanisms to track progress.

We call on Member States to address the root causes of the migration of health personnel, improve living and working conditions, and provide incentives to health workers to fill positions in underserved rural areas. Further, we recommend investing in training to ensure workers are equipped to manage chronic conditions and non-communicable diseases, and to create supportive working environments with mental health support programmes and initiatives to reduce gender inequality. Sustainable financing is the cornerstone of equipping the workforce to address noncommunicable diseases.

133 words