

Terms of Reference

One (1) Consultant

To Support the Development of a National Cancer Control Plan (NCCP) in Ethiopia

2014

1. Title

Consultant to Develop a National Cancer Control Plan, Federal Republic of Ethiopia.

2. Period of Performance

Work is set to begin on/about **September 2014**, and conclude on/about **March 2015**, with the possibility of an additional six-month extension.

3. Duty Station and Work Arrangements

The Consultant will be stationed at the Federal Ministry of Health of Ethiopia under the supervision of the Non-Communicable Disease Case (NCD) Team, reporting directly to the Disease prevention and Control Director. The Consultant will receive an office workspace at the Federal Ministry of Health, including a computer workstation with internet access.

4. Salary

Attractive.

5. Payment Modality

Monthly payment based on tangible deliverables.

6. Background

Ethiopia, believed to be one of fastest-growing non-oil-producing economies in Africa /According to “BBC Profile/, is undergoing a rapid economic transformation increasingly accompanied by changes in the diet and lifestyle of the population. These shifts have contributed to an increasing risk of preventable chronic illnesses. In Ethiopia, chronic diseases are posing a formidable social and economic burden on individuals, families and the nation at large, as the clinical care of patients with these illnesses is absorbing a considerable amount of public and private resources. The socio-economic impacts of non-communicable diseases (NCDs) threaten progress towards the Millennium Development Goals.

NCDs - namely cancer, cardiovascular diseases (CVDs), chronic respiratory diseases and diabetes - account for 30 percent of all deaths in Ethiopia. The prevention and control of non-communicable diseases is now a top priority in the national health agenda. Unlike its predecessor, the Ethiopian Health Sector Development Program IV (HSDP IV, 2010/11 – 2014/15) includes the prevention and control of NCDs. Based on this policy guidance and the

global and national epidemiologic situation, the Federal Ministry of Health (FMoH) of Ethiopia has recently developed a *Strategic Framework and National Strategic Action Plan* (NSAP) for the prevention and control of chronic NCDs.

One of the objectives stated in the *NSAP* is to develop a national control plan for each NCD. Accordingly, the FMoH will create a National Cancer Control Plan (NCCP) with the collaboration of major development partners and stakeholders before the end of the current 2014 fiscal year.

Cancer causes four percent of all deaths in Ethiopia, and the numbers are on the rise. According to the International Agency for Research on Cancer (IARC), an estimated 60,749 Ethiopians will succumb to cancer every year. Data from the Addis Ababa population-based cancer registry show that breast and cervical cancers are the leading causes of cancer in women, while prostate and colon cancers are the leading causes of cancer in men.

The NCCP will provide direction to the Government of Ethiopia and all stakeholders on how to address the nation's growing cancer burden, including through awareness, prevention, early diagnosis, treatment and palliative care. Furthermore, the plan will ensure the effective and efficient utilization of human or financial resources for the prevention and management of cancer in Ethiopia.

To that effect, the FMoH has established a Case Team on NCDs, guided by a multi-sectorial Technical Working Group (TWG) involved in overall development of the NCCP. The time is now right to hire a full-time consultant to facilitate the development of the NCCP in a consultative process. Support for this consultancy comes from Pink Ribbon Red Ribbon[®], the leading public-private partnership aimed at catalyzing the global community to reduce deaths from cervical and breast cancer in sub-Saharan Africa and Latin America by raising awareness of these diseases and increasing access to quality services to detect and treat them.

7. Purpose of Consultancy

To develop a National Cancer Control Plan that will set out an achievable strategy to address cancer in Ethiopia. The plan will be guided by the country's cancer burden, cancer risk-factor burden, and the resources available for implementation in the context of the culture and health-care system in the country. The plan will serve as the foundation and guidance tool for the FMoH Case Team on NCDs, as well as the future Ethiopian National Cancer Control Programme.

8. Major Duties and Responsibilities

- Lead the consultative process to develop and draft the NCCP and its implementation plan.
- Liaise with the NCD Case Team within the FMoH, local authorities, the TWG and other relevant technical committees, academic experts, civil society and other stakeholders to gather information and input to inform the development of the NCCP.
- Perform research on the country's cancer burden, cancer risk-factor burden, resources available for implementation in the context of the Ethiopian culture and health-care system and other information necessary to shape the NCCP.
- Provide technical support to the NCD Case Team within the FMoH, as needed.

- Prepare a monthly progress report to update the FMoH NCD Case Team, the Pink Ribbon Red Ribbon Secretariat and partners and all other stakeholders of key activities.
- Accomplish other relevant assignments provided by the FMoH NCD Case Team.

9. Qualifications and Skills Required

- Preference is for an Ethiopian national or foreign national residing in Ethiopia, with first-hand experience of the Ethiopian Health-Sector Development Program IV.
- A degree in medicine with post-graduate study in public health; specialization in internal medicine is desirable.
- A minimum of seven years' professional experience, with work experience in cancer highly preferred.
- Experience in the coordination and management of national-level health programs, whether in the public or private sector.
- Strong writing and oral communication skills.
- Proficiency in written and spoken English.
- Excellent coordination and advocacy skills.

Interested applicants are invited to send their non-returnable application with CV and copies of relevant documents through the following address within 10 consecutive days from the first date of this announcement.

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